



Clean Energy Transformation Act Washington Equity Advisory Group (EAG)

March 12, 2026

Clean Energy Transformation Act

1:00 – 4:00pm, March 12, 2026

Agenda

TIMING	TOPIC
1:00pm	Objectives & Presenters
1:10pm	Check In
1:20pm	Closing the Feedback Loop & Community Calendar
1:45pm	Distributional Equity Analysis
2:00pm	CEIP Public Participation Plan
2:30pm	Break
2:40pm	Feedback Tracker Updates
2:50pm	Equity Framework
3:30 pm	Public Comment
3:35pm	Check Out & Next Steps



Use Gallery View (icon at top right) when in group discussion



For technical support, chat "Tag Galvin-Darnieder/ E Source" as recipient, and send your message



Questions are welcome at any time
Please mute until speaking
Speak by clicking the "Raise Hand" in the tool bar

Today's Objectives

Pacific Power's Equity Advisory Group

To establish a cleaner and more equitable electricity system for Washington, PacifiCorp formed its EAG. The EAG is intended to elevate issues of energy equity in the planning process by providing a seat at the table to affected communities. Members of the EAG are community leaders supporting underserved populations, and they provide insights into the lived experiences of Washington communities.

1. Reinforce the purpose of the Equity Advisory Group and its role in elevating community perspectives
2. Provide updates on Clean Energy Implementation Plan (CEIP), distributional equity analysis, and other clean energy planning activities
3. Close the loop on earlier feedback and highlight what actions are being taken in response
4. Engage members to help shape the evolving Equity Framework and future engagement priorities

Today's Presenters

Advisory Group Leads



Christina Kruger
Manager, Stakeholder
Policy & Engagement



Cassandra Hales
Community Affairs
Coordinator

Source Facilitation Team



Jeffrey Daigle



Morgan Westberry



Zanya Morgan

Investment Delivery

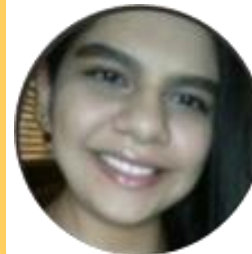


Hannah McLeod
Finance & Accounting
Specialist



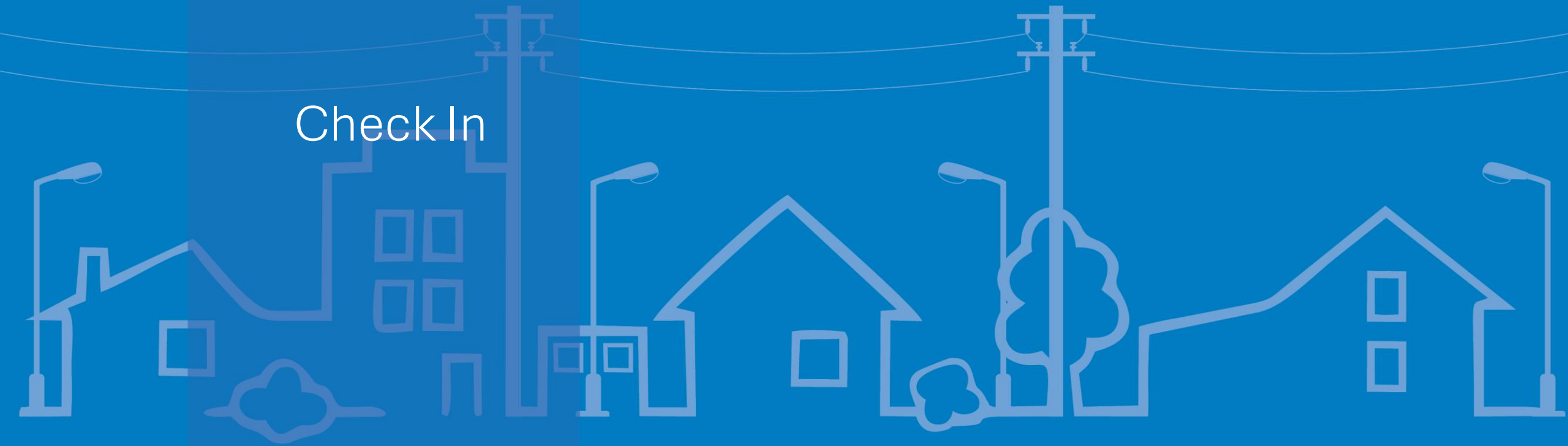
Emily Thom-Hollister
Investment Delivery
Manager

Clean Energy Planning



Kimberly Alejandro
Regulatory Manager,
Clean Energy Planning

Check In



Check In

What is your favorite program or service to support?

Community Calendar



March 2026

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1	2	3	4	5	6	7
8	9	10	11	12	13	14
				PacifiCorp Washington Equity Advisory Group Meeting 1:00pm - 4:00pm		
15	16		18	19	20	21
						6-year Anniversary Fundraiser @ Yakima Market Square
22	23	24	25	26	27	28
						Drip Irrigation @SLC Water & Environmental Center 10:30am - 12:00pm
29	30	31				

Notes

Closing the Feedback Loop



Closing the Loop

February Objectives:

- Share update on 2025 Power Cost-Only Rate Case (PCORC) outcome and explain 2026 PCORC as aligned with CETA
- Revisit Customer Benefit Indicators (CBIs) to better understand data visualization
- Close the loop on non-price scoring process and preview recent Integrated Resource Plan update

February Feedback Highlights:

- In response to the Request for Proposals (RFP) non-price scoring, it may be helpful to distinguish between ongoing jobs and jobs related to the building of the project in the Non-Price Scoring criteria
- More segmented questions = more meaningful feedback

Impacts:

- Improved the non-price scoring to capture the benefits and impacts to local communities, advancing the non-price scoring element of the RFP by refining the questionnaire and identifying actionable steps
- Improving the CBI dashboard to better explain outcomes

News Update

PacifiCorp has entered into an agreement with Portland General Electric, or PGE, to sell its wind plants and thermal generation plant along with distribution assets and infrastructure to serve customers in Washington.

Acquisition is subject to regulatory approvals, with closing expected approximately 12 months after the regulatory filing is submitted. If approved, the Washington utility will operate as a separate entity from PGE, continue serving Washington customers, and remain regulated by Washington authorities.

For more information, please visit: <https://www.pacificpower.net/about/newsroom/news-releases/pacificcorp-to-sell-washington-service-area-to-pge.html>

Member Spotlight | Yakama Nation



Robyn Raya

Environmental Scientist, Yakama Nation



For more information about Yakama Nation, please visit: [Yakama Nation | Yakama Indian Reservation Tribes: Resources & History](#)

Water Code Administration



- Robyn Raya, Environmental Scientist
- Andrew Smith, Program Director
- Cory Bradley, Water Code Enforcement
- Shyanne Pinkham, Permit Specialist

Purpose: Water Code shall establish all rights and interests in the water resources of the Yakama Nation. Regulating the use and management of all waters that are on, border, traverse, or underlie the Yakama Reservation.



Behavioral Health Services- DV Shelter



- **Domestic Violence Shelter Project:**
Assist women, children and elders who are seeking refuge from DV situations. Short term housing and individual advocate to assist in establishing a healthy start.
- **Victims Resource Program:**
Support and empower individuals who have been affected by crime. Provide a range of services such as advocacy, referrals, financial empowerment, crisis management, emergency survivor services, youth engagement.
- **Annual MMIP Conference:**
Community based conference to recognize, remember and bring awareness to community. Personal stories from families, healing and resources.



Hailey Bass- MMIP Liaison

Tribal Historic Preservation Office (THPO)



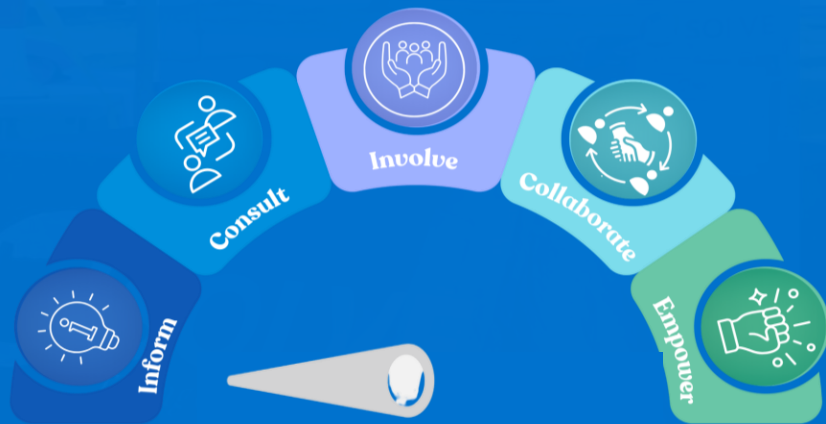
- **Forest Archeologist**

Locate, identify, and record historic
reminisce and historical resources within
the Yakama Nation closed forested area.
Historic and prehistoric

BIA forest management logging units, forest
management efforts.



Distributional Equity Analysis (DEA) Update



DEA | Next Steps

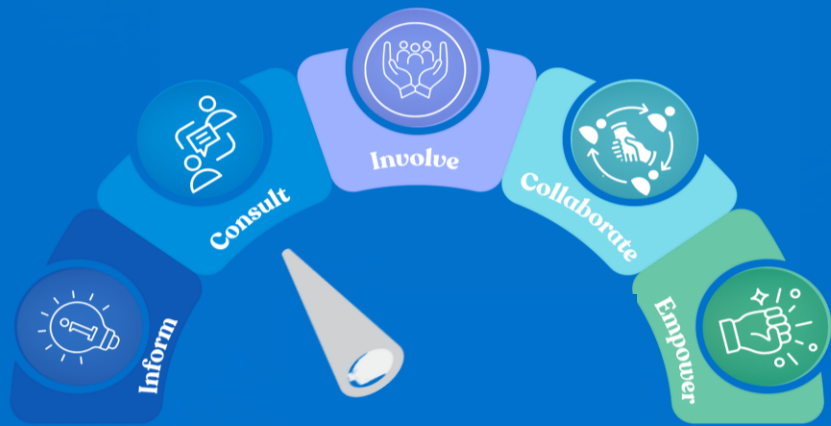
What's next for the Distributional Equity Analysis?

- ✓ Finalize drafting regulatory filing
- ✓ Submit DEA to Commission on, or before, April 2, 2026
- ✓ Once filed, follow-up with EAG Members to share where to find the filed Distributional Equity Analysis

APRIL		
WED	THURS	FRI
01	02	03

DEA Filing Deadline

Clean Energy Implementation Plan (CEIP) & Public Participation Plan



Purpose of this segment:



Share 2025 Clean Energy Implementation Plan (CEIP) updates.



Provide a backward look and forward look on Public Participation Plan key information.



Gather initial feedback on clean energy implementation planning engagement.

2025 Clean Energy Implementation Plan

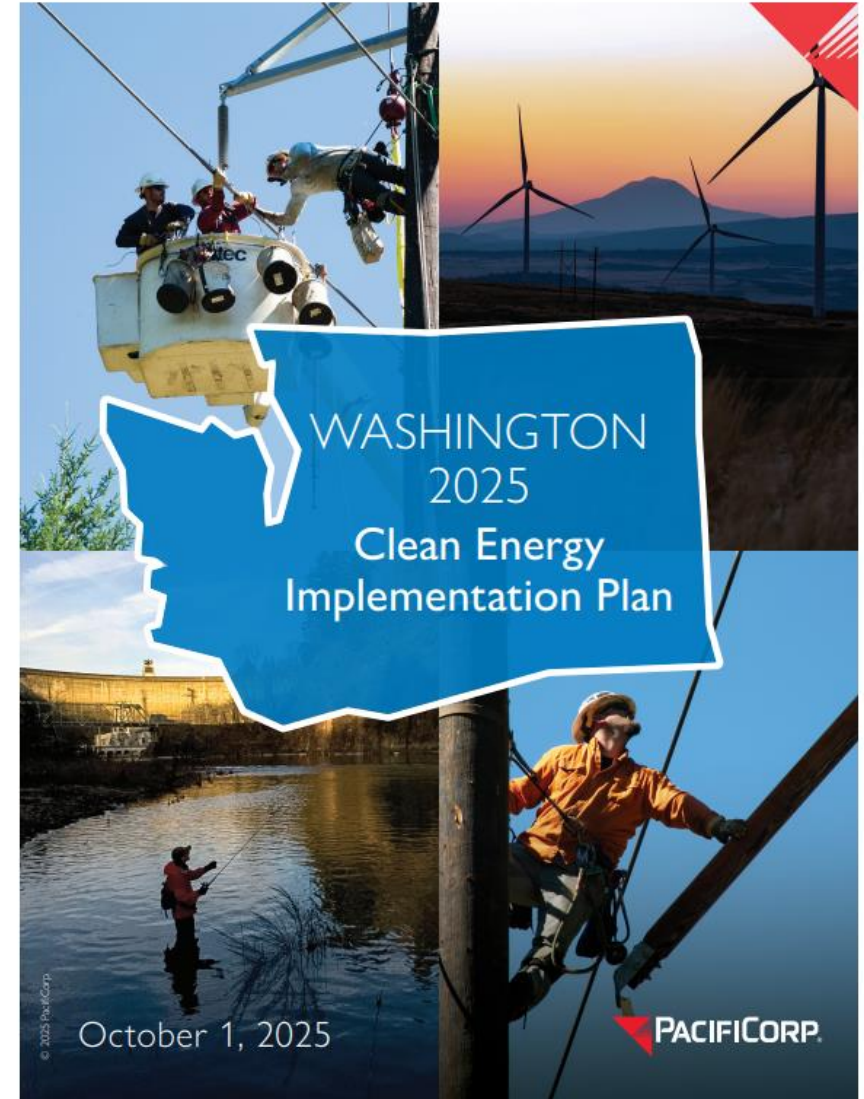
On October 1, 2025, PacifiCorp filed its second Clean Energy Implementation Plan with the Washington Utilities and Transportation Commission (WUTC). The plan includes activities the company will take during the next compliance period (years 2026 – 2029).

Update:

On March 24, 2026, the WUTC will hold a recessed open meeting to hear from PacifiCorp about its 2025 Clean Energy Implementation Plan (CEIP). The company will respond to questions from the Commissioners and the public. The meeting will start at 9:30 a.m. (PST). The recessed open meeting will be hybrid in format.

PacifiCorp's 2025 CEIP Docket: [UE-250617](#)

(Interested persons may comment at the meeting or may listen to the meeting via Zoom by calling (253) 215-8782 and using Meeting ID 829 5233 3564 and Passcode: 101498.)



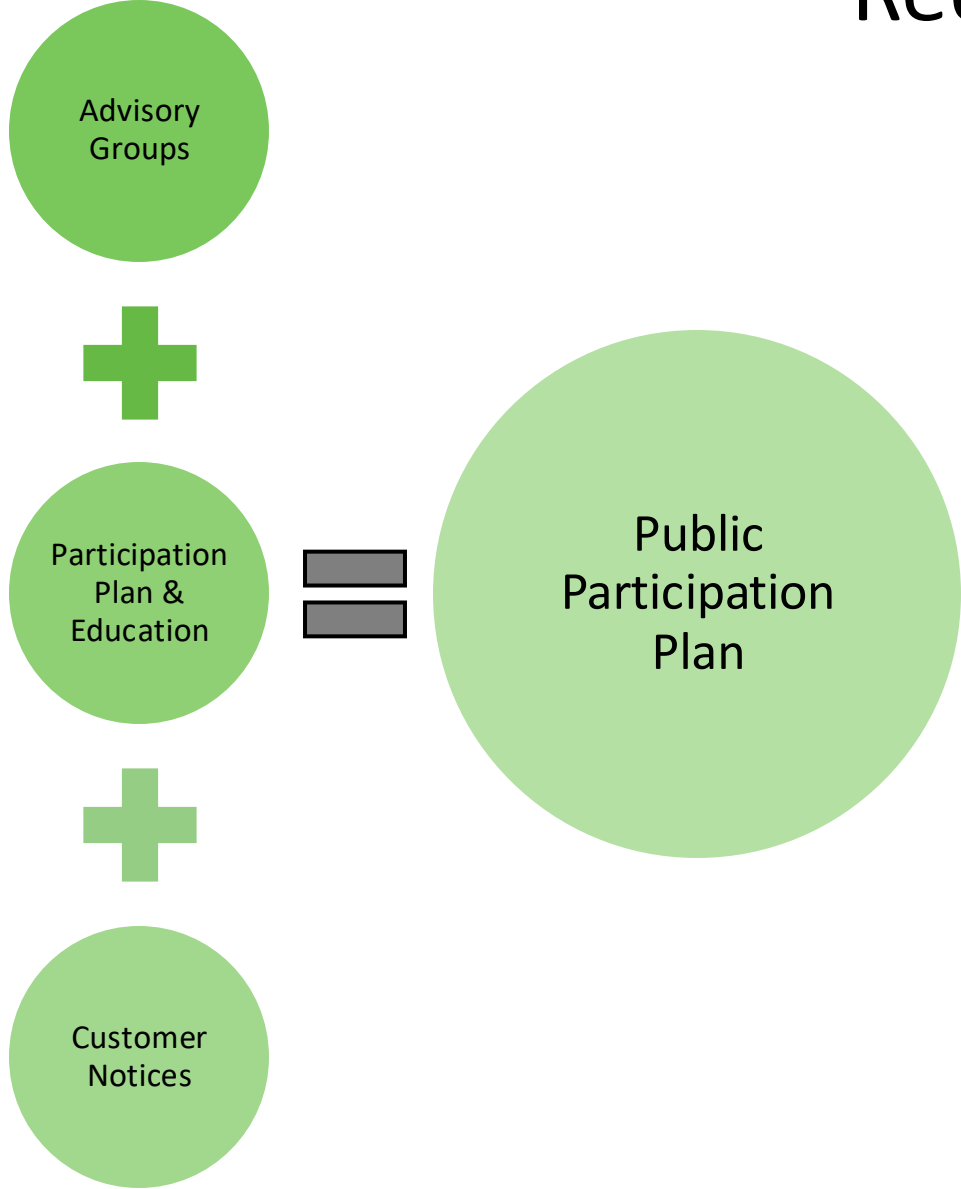
Clean Energy Implementation Planning

Document	Draft	Comments Due Date	Response to Comments	Filing Due Date	Status
2026 Clean Energy Transformation Act (CETA) Compliance Report (Will report the utility's progress during the prior interim performance period 2022-2025) Docket: TBA	N/A	N/A	N/A	July 1, 2026	In progress...
2027 Clean Energy Implementation Plan (CEIP) Public Participation Plan (Provides an update on and forward look of Pacific Power's CEIP public participation engagement activities) Docket: TBA	Central topic areas will be shared for input in upcoming meetings	N/A	Individually and incorporated in feedback tracker as applicable	May 1, 2027	
2027 Biennial Clean Energy Implementation Plan (A plan update to reach clean electricity targets set by the Clean Energy Transformation Act) Docket: UF-250617	To be determined	To be determined	Individually and incorporated in feedback tracker as applicable	November 1, 2027	

Public Participation Plan

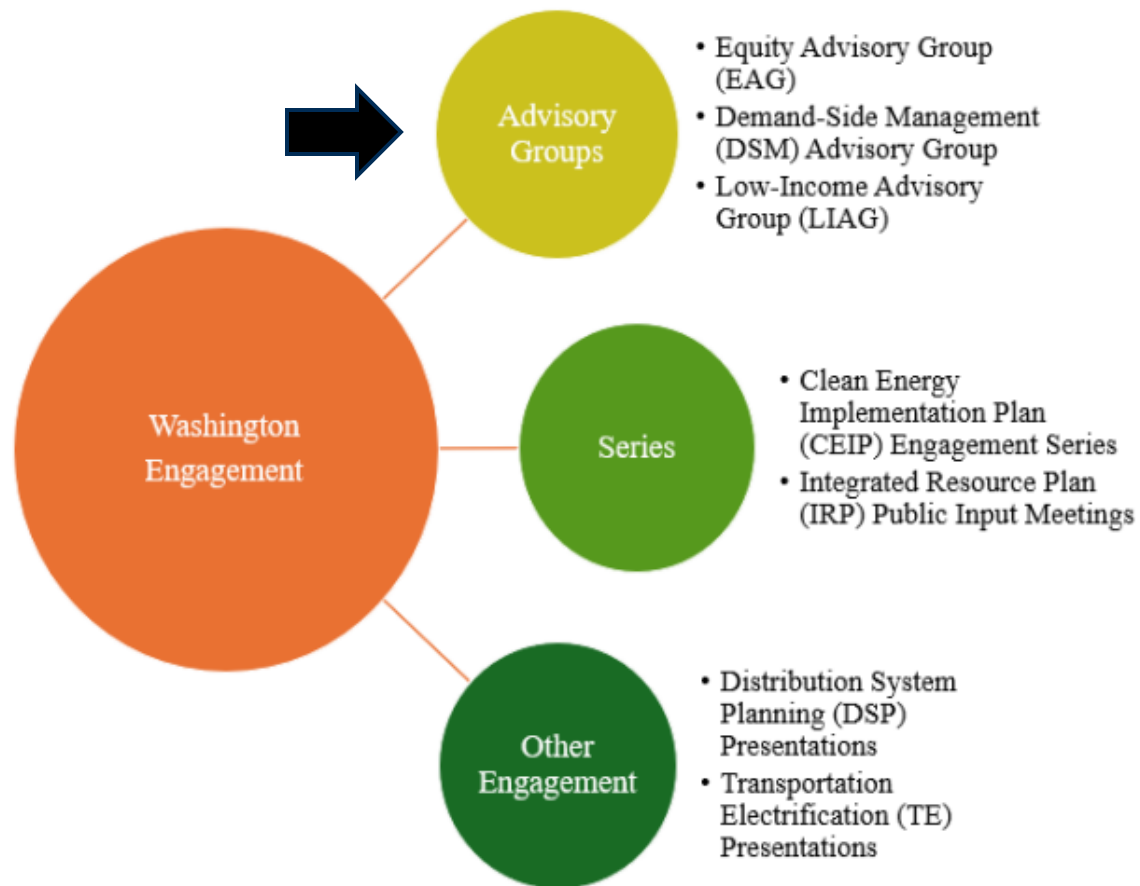


Required Elements



Public participation requirements can be found online here: [WAC 480-100-655:](#)

Figure 2 –Pacific Power’s Washington engagement ecosystem

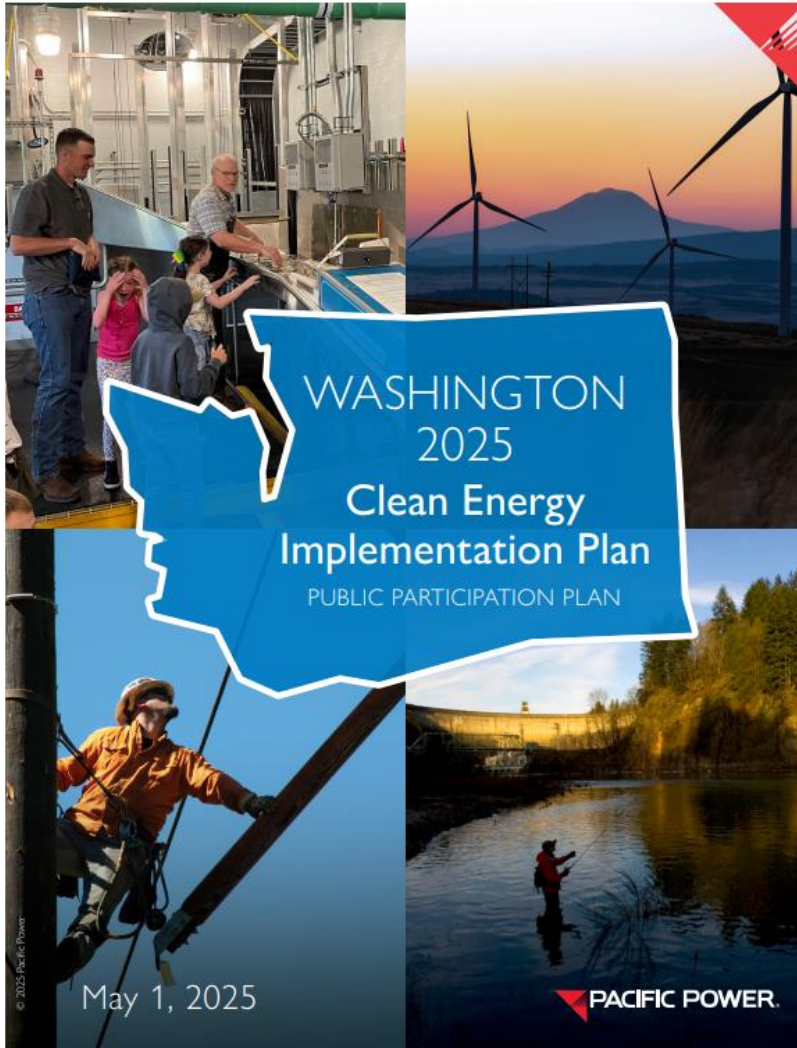


Pacific Power has engaged and will continue to engage its various Washington advisory groups in its clean energy implementation planning process to prioritize the perspectives and lived experiences shared by the company’s customers and communities served.

Key benefits include:

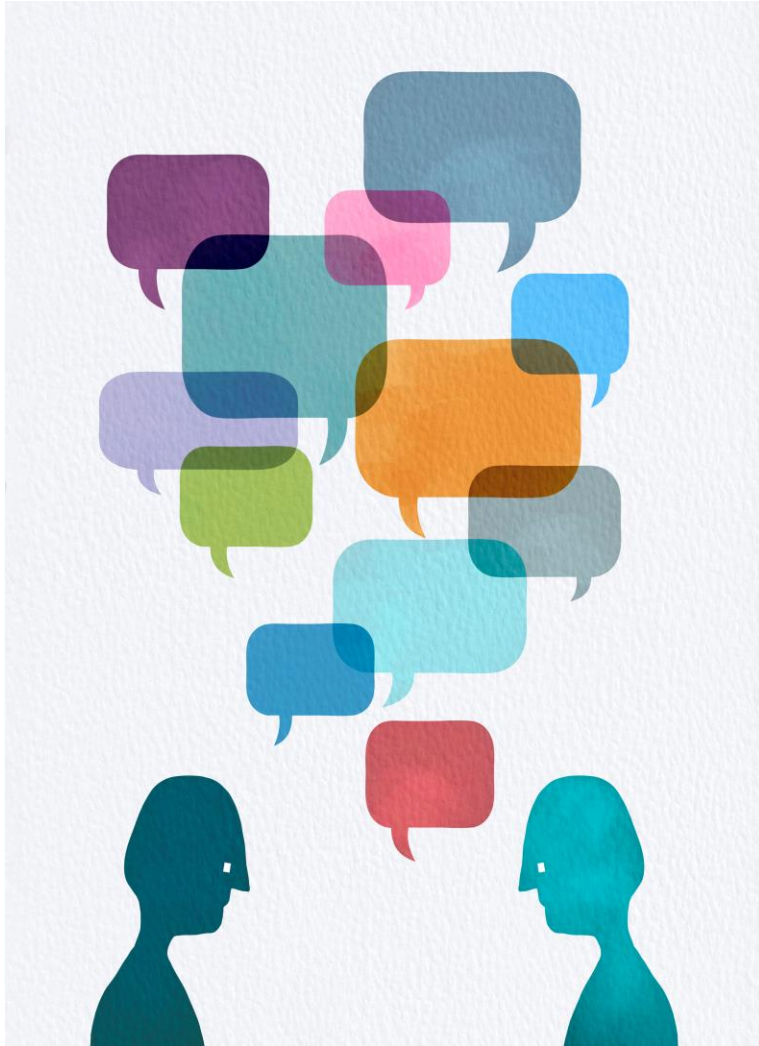
- Accurate understanding of local issues: Members with lived experience can provide valuable insights into community challenges, priorities and cultural nuances that might be missed by others.
- Increased legitimacy and trust: When community members feel their voices are heard and represented in decision-making processes, it builds trust and legitimacy.
- Targeted solutions: By incorporating diverse perspectives, advisory groups can help develop solutions that are tailored to the specific needs of the community.
- Effective outreach and communication: Community members on advisory boards can assist in communicating information and engaging with broader community groups.
- Equity and inclusion: Ensuring representation from different demographics within the community helps to address potential inequities and promote inclusivity.

Participation Plan



Key objectives for inclusion in the next public participation plan:

- **Involve** advisory groups in developing the timing and extent of meaningful and inclusive public participation throughout the development and duration of the CEIP, including outreach and education serving vulnerable populations and highly impacted communities.
- Provide **ongoing updates** and information on how the public may participate in CEIP development.

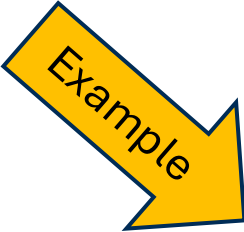


Effective methods for public education are tailored to diverse audiences and often utilize collaborative, community-based, and interactive techniques.

Utilities are asked to identify barriers to public participation including, but not limited to, language, cultural, economic, or other factors, and strategies for reducing barriers to public participation.

Utilities are asked to provide information and data in broadly understood terms through meaningful participant education. This must include:

- All customers, including vulnerable populations and highly impacted communities for the creation of or updates to customer benefit indicators and weighting factors for the utility.



Example

IMPORTANT NOTICE FOR WASHINGTON CUSTOMERS

Para más información, llame al 888-225-2611.

On December 30, 2021, PacifiCorp filed its first Clean Energy Implementation Plan (CEIP) with the Washington Utilities and Transportation Commission (UTC). PacifiCorp's CEIP set out an initial plan of specific actions to be taken over a four-year period (2022-2025) to progress toward clean energy targets established by the Clean Energy Transformation Act (CETA). In 2019, Washington State enacted CETA into law. Among other goals, CETA requires electric supply to be greenhouse gas neutral by 2030 and 100% renewable or non-emitting by 2045. PacifiCorp's initial CEIP projected it would serve 60% of its Washington retail sales with renewable and non-emitting energy in 2025.

On November 1, 2023, PacifiCorp filed its Biennial Update to the CEIP with the UTC. PacifiCorp updated planning targets for 2023-2025 based on most recently available information. Notably, the company reduced its interim clean energy targets – the projected renewable and non-emitting energy to serve Washington customers. Among other reductions in PacifiCorp's Biennial CEIP Update, PacifiCorp reduced the 2025 clean energy target from 60% to 33%, in part, due to increased resource costs and supply chain issues following the COVID-19 pandemic and a stipulated agreement in its recent general rate case saving customers an estimated \$77 million in 2024 and 2025.

On January 11, 2024, the UTC Staff and other interested parties filed comments in docket UE-210829 proposing conditions to the UTC's approval of PacifiCorp's Biennial Update. The Biennial Update was brought to the UTC at a Recessed Open Meeting on March 22, 2024. On March 25, 2024, the UTC initiated an adjudication to resolve contested issues in the Biennial CEIP Update. PacifiCorp continues to work with interested parties to resolve the issues, and a decision on the Biennial CEIP Update is expected by the end of this year, at the latest. To view documents relating to the case, please visit the UTC's website, linked below.

The Biennial CEIP Update is available to view on our website at:

https://www.pacificorp.com/content/dam/pcorp/documents/en/pacificorp/energy/ceip/2023_CEIP_Biennial_Report_FNL.pdf

Or on the UTC's website at: <https://www.utc.wa.gov/casedocket/2021/210829/docsets>

PUBLIC COMMENT

The UTC has the authority to approve the CEIP, with or without conditions, or reject the CEIP. You have the opportunity to comment on this filing as described below.

PUBLIC COMMENT HEARING

PacifiCorp customers can comment to the UTC in several ways, including calling into a public comment hearing. You can participate in this meeting via Zoom or telephone. Public participation is a critical part of the UTC's process. The UTC considers the impacts on customers and their families as they make a decision.

Date and Time: October 10, 2024, at 6 p.m.

Zoom: <https://utc-wa-gov.zoom.us/j/87699859487?pwd=dACi2r9YziBZI9THkaeNpaAEnxcaOK.1>

Call-in Number: (253) 215-8782

Meeting ID: 876 9985 9487

Passcode: 762251

For more information, including how to participate via Zoom please visit: www.utc.wa.gov

Customer Notices

Customer notices provide the following:

- A summary of the event/activity
- Where online resources can be accessed
- Public comment details (information on the multiple formats that exist to provide comment where available)
- Washington Utilities and Transportation Commission specific resources

Benefits to providing mailed customer notices:

- Higher engagement and trust
- Better security for critical documents
- Can be targeted and personalized
- Higher likelihood of viewership (as opposed to an email among many more in an inbox)

Written feedback received on PacifiCorp's 2025 Public Participation Plan:

- PacifiCorp's Public Participation Plan and CEIP are filed in separate dockets and at separate times.
Recommendation: PacifiCorp should cross-reference each other and include where to find the other to ensure coherence and to help readers navigate between the two documents.
- Utilities are required to make presentation materials available at least three business days prior to advisory group meetings. **Recommendation:** PacifiCorp should aim to increase this timeframe to seven days to allow individuals sufficient time to absorb and process complex information and to enable more meaningful participation.
- **Recommendation:** PacifiCorp should consider incorporating the "[Spiral Model of Popular Education](#)" to better facilitate feedback from both the public and advisory groups.
- **Recommendation:** PacifiCorp should continue to share information upon availability as this promotes transparency and trust.
- **Recommendation:** PacifiCorp should include additional description of proactive steps (and if they have been successful) in engaging Tribal communities in the CEIP process. It is important to identify whether these efforts have been successful with Tribes to re-evaluate how to best ensure the CEIP represents their interests and solutions.
- **Recommendation:** PacifiCorp should provide a brief description of the purpose of an exercise and when it occurred when included in filings.

1. How knowledgeable do you feel about PacifiCorp's 2025 Clean Energy Implementation Plan?
2. Do you feel you have been provided ample opportunities to provide feedback on clean energy implementation planning topics and planning (including the public participation plan)?
3. What clean energy implementation planning topics would you like to see shared at future Equity Advisory Group meetings?
4. How can PacifiCorp make information and data more available in broadly understood terms through meaningful participant education?
5. What barriers, if any, prevent you from participating in the clean energy implementation planning process and where can PacifiCorp feasibly support you?

Break



Feedback Tracking



Purpose of this segment:



Distinguishing between tracking feedback for filings vs. tracking EAG Member feedback

The Feedback Tracker

The Value of Feedback Tracking in Engagement Processes



Transparency: Creates a visible record of stakeholder questions, concerns, and recommendations



Accountability: Shows how feedback is reviewed, considered and incorporated into decision-making



Trust Building: Shows participants their time, expertise and lived experiences are valued.



Clarity: Reduces confusion by documenting how input influences outcomes or why certain actions may not be feasible.



Continuous improvement: Raises themes, gaps and opportunities across engagement cycles.

The Feedback Tracker

Closing the Loop: Feedback Tracking Process



Capture Feedback

Document stakeholder comments, questions, and recommendations during meetings.

Organize feedback by topic or name



Internal Review

Subject matter experts review feedback following the session

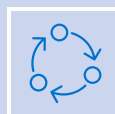
Assess implications, opportunities and constraints



Track Responses

Record how feedback is addressed:

- Incorporated into planning
- Under evaluation
- Addressed through another process
- Not feasible with explanation

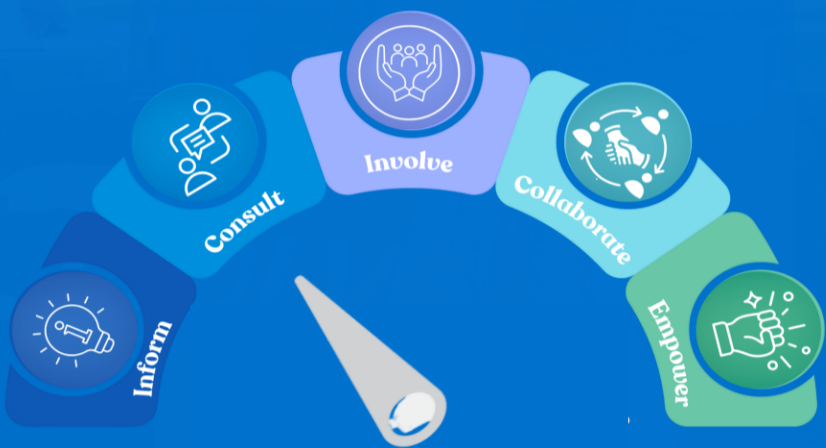


Close the Loop in Future Meetings

Begin subsequent sessions with a "What We Heard/ What We Did" update

Share feedback informed analysis, decisions or next steps.

Equity Framework Journey



Purpose of this segment:



Review EAG engagement journey



Reflect on feedback received from Members throughout the Equity Framework collaboration



Share next steps

Introduction: September 2025 Review

September Draft Equity Framework Discussion Objectives

1. Introduction of the Equity Framework Process and Purpose: WA GRC UE-230172 Settlement Condition 18
 - PacifiCorp must collaborate with parties on a methodology to develop an equity framework to evaluate in the next GRC, based on the tenets of equity developed by Lawrence Berkeley National Laboratory
2. Define the framework: A proposed set of guidelines for equity considerations
 - May include fair access, inclusive engagement, and energy justice adaptations based on the four tenants, that work for everyone, especially those who have historically faced barriers
 - May guide policies, programs, and partnerships to promote sustainable, affordable, and equitable energy services
3. Clearly state the intention
 - Identify and address inequities in energy access, affordability, and environmental burdens
 - Guide community engagement and prioritize resources for historically underserved communities
 - Ensure benefits like clean energy, energy efficiency, and bill savings are equitably distributed

Initial Draft Equity Framework | Discussion



Guiding Questions

- What does 'equity framework' mean to you?
- Does your organization have an equity framework, what observations can you share?

What We Heard

- Most CBOs do not have a formal equity framework in place, but a structure applied to daily work which is always centered around equity
- The values of some orgs. are strongly rooted in cultural norms such as contributing to serving the community with the belief that the return will come back to everyone
 - The Wapato community is historically known for working together regardless of race or creed, which is taught by the elders.
 - Other values of the community are meeting people where they are, having a broad network and coalition, and providing the community with the best information.
- Some programs, such as the weatherization program, have specific guidelines to ensure the distribution of benefits is equitable
 - SLCWW hosts a series of public workshops operating under ‘a pay as you can’ model.
- Always asking, “how do we bring employees and volunteers to the table with the appropriate skills and resources?” Values remain the same and are rooted in fairness, care, and empathy.
- BMAC + SonBridge collaborating to identify gaps in assistance and barriers due to a lack of available funding
- Equity is a scary word, especially related to federal grants

Continued Discussion: October 2025 Review

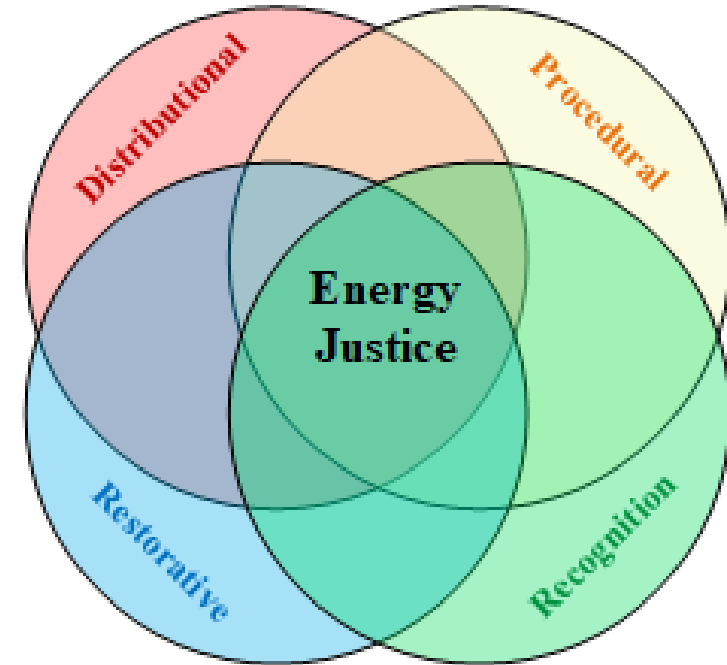
October Draft Equity Framework Discussion Objectives

1. Anchoring on Research & Requirements
 - What the framework is vs is not
2. Defining each tenet
 - Distributional
 - Procedural
 - Recognition
 - Restorative
3. Where tenets meet actions at PacifiCorp
4. Outlining goals, objectives, & potential outcomes

Tenets in Action at PacifiCorp

PacifiCorp's 2025 Integrated Resource Plan (IRP) - Clean Energy Action Plan (CEAP) and Clean Energy Implementation Plan (CEIP) illustrate how these tenets are being operationalized, through:

- Outreach & Engagement
- Accessibility and communications
- Planning and modeling
- Procurement
- Programs
- Tracking and metrics



In 2023, the WUTC initiated Docket A-230217 (Equity Docket) to address the application of equity and justice in WUTC and regulated companies' processes and decisions.

Goal: Inclusive, transparent participation in energy planning

Objective: Include communities in how we shape energy planning and policies

Let's Contextualize:

Draft WUTC Equity Docket Policy

Expectations:

- Given a place to speak and empower to speak
- Participant funding
- Discuss how voices are considered and included in decision-making.

Procedural Equity Potential Outcomes:

- Engage early with CBOs & Tribal Nations
- Accessible meetings: evenings, virtual, transit-friendly
- Language, disability, and digital access support
- Equip advisory committees to monitor and guide progress

Distributional Equity

Goal: Equitable distribution of energy benefits and burdens

Objective: Correct imbalances faced by disadvantaged communities

Let's Contextualize:

Draft WUTC Equity Docket Policy Expectations:

- Increased benefits to named communities.
- Reduced burdens for named communities.
- Accounting for and measuring the impacts of company and Commission decisions on communities.

Distributional Equity Potential Outcomes:

- Targeted incentives for participation in company programs towards disadvantaged communities
- Reduced barriers that may disadvantage certain groups
- Broader consideration of CBIs and non-price scoring
- Reduced energy burden across all customer segments

Recognition Equity

Goal: Understand and address historic inequalities

Objective: Acknowledge lived experiences of impacted communities

Let's Contextualize:

Draft WUTC Equity Docket Policy Expectations:

- Recognizing past and present harms; where they occurred and who was harmed.
- Being ready and willing to correct those harms.

Recognition Equity Potential Outcomes:

- Identify priority populations with demographic data
- Integrate community storytelling into planning
- Partner for capacity-building on programs like net billing
- Promote long-term equity outcomes for future generations

Restorative Equity

Goal: Promote sustainable, long-term equity outcomes

Objective: Create a more equitable and just energy future for all communities

Let's Contextualize:

Draft WUTC Equity Docket Policy Expectations:

- Identify possible actions.
- Take action to correct harms of injustices: i.e., legislation, policies, orders, etc.

Restorative Equity Potential Outcomes:

- Adapt investments to promote capacity building programs
- Improve programs and access for participation by named communities

Draft Equity Framework | October Feedback

Do the potential outcomes for the example tenet of equity align with the established goals and objectives shared with the group?

1- Not Aligned

2. Somewhat Aligned

3. Aligned

4. Very Aligned

N/A – Need More Information

Distributional Equity

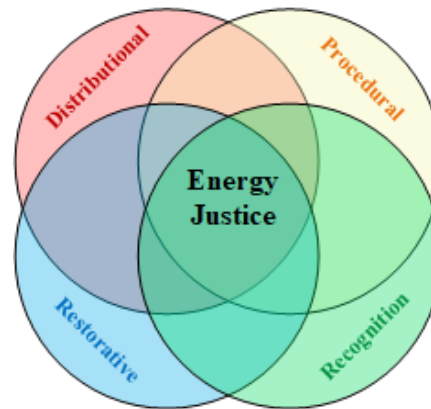
81%

- 7 Respondents
- 0 Respondent answered 'Need more information'

Restorative Equity

Sample size not large enough

- 4 Respondents
- 2 Respondent answered 'Need more information'



Procedural Equity

78%

- 5 Respondents
- 1 Respondent answered 'Need more information'

Recognition Equity

69%

- 5 Respondents
- 1 Respondent answered 'Need more information'

Expanding the Audience: December 2025 Review

December Draft Equity Framework Discussion Objectives

1. Introducing the Equity Framework to the more technical DSM Advisory Group
2. Presenting an expanded poll opportunity to gather data from a larger sample size

Draft Equity Framework Considerations | Providing Context

Equity Framework:

A proposed set of guidelines for equity considerations.

Pacific Power's proposed equity framework centers on:

- ✓ Fair Access
- ✓ Inclusive Engagement, and
- ✓ Energy Justice

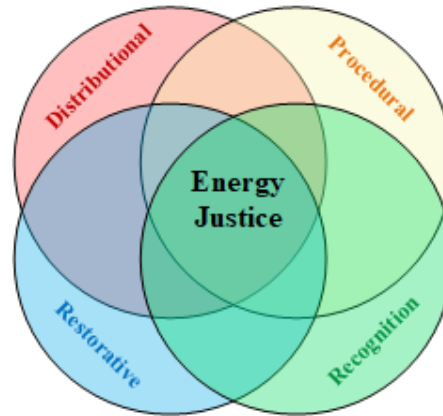
By centering on these three key principles, the proposed equity framework has the potential to adapt (energy systems) that work for everyone, especially those who have historically faced barriers. It may guide policies, programs, and partnerships to promote sustainable, affordable, and equitable energy services.

Draft Equity Framework Considerations | Current State

Goal	Equitable distribution of energy benefits and burdens
Objective	Correct imbalances faced by disadvantaged communities
Input	Work directly with Advisory Groups to review progress and solicit feedback
Potential Outcomes	<ul style="list-style-type: none"> • Targeted incentives for participation in company programs towards disadvantaged communities • Reduced barriers that may disadvantage certain groups • Broader consideration of CBIs and non-price scoring • Reduced energy burden across all customer segments

Goal	Promote sustainable, long-term equity outcomes
Objective	Create a more equitable and just energy future for all communities

Input	Work directly with Advisory Groups to review progress and solicit feedback
Potential Outcomes	<ul style="list-style-type: none"> • Adapt investments to promote capacity building programs • Improve programs and access for participation by named communities



Goal	Inclusive, transparent participation in energy planning
Objective	Include communities in how we shape energy planning and policies

Input	Work directly with Advisory Groups to review progress and solicit feedback
Potential Outcomes	<ul style="list-style-type: none"> • Engage early with CBOs & Tribal Nations • Accessible meetings: evenings, virtual, transit-friendly • Language, disability, and digital access support • Equip advisory committees to monitor and guide progress

Goal	Understand and address historic inequalities
Objective	Acknowledge lived experiences of impacted communities

Input	Work directly with Advisory Groups to review progress and solicit feedback
Potential Outcomes	<ul style="list-style-type: none"> • Identify priority populations with demographic data • Integrate community storytelling into planning • Partner for capacity-building on programs like net billing • Promote long-term equity outcomes for future generations

Draft Equity Framework | Discussion



Guiding Questions

- Do the potential outcomes for Procedural Equity align with the established goals and objectives shared with the group?
- What steps have you seen taken in similar settings that helped meet this goal and objective?

Draft Equity Framework | December Feedback

Distributional Equity

1.a. Alignment

65.91%

- 11 Respondents
 - 5 Equity Advisory Group Members
 - 4 DSM Advisory Group Members
 - 2 Public Attendees

1.b. Inter-Organization Sharing

- Operational considerations, such as restoring power and load shedding, and how system upgrades are prioritized
- Community connection and participation, such as public workshops **with childcare provided**
- Using multipronged approach with outreach (multi layered)
- Consistent feedback/listening efforts that shape the group's perceptions that steer activities happening
- Involve communities in up-front program design so the resulting programs fit the target population

Draft Equity Framework | December Feedback

Procedural Equity

1.a. Alignment

77.27%

- 11 Respondents
 - 6 Equity Advisory Group Members
 - 3 DSM Advisory Group Members
 - 2 Public Attendees

1.b. Inter-Organization Sharing

- Transparent decision-making
- Input from clients, partners and program staff should be considered and implemented, where appropriate
- Translation services and language access programs
- Offering childcare and food if it is during a mealtime
- Accountability and greater participation from our clients

Draft Equity Framework | December Feedback

Recognition Equity

1.a. Alignment

70.00%

- 10 Respondents
 - 5 Equity Advisory Group Members
 - 3 DSM Advisory Group Members
 - 2 Public Attendees

1.b. Inter-Organization Sharing

- Research exercises
- Public recognition of the history of inequity
- Opportunities for named communities to have ownership of energy assets should be considered, especially for Tribal Communities where energy independence is particularly important
- Taking time to acknowledge the people/place that we are engaging (like before, during meetings) centering on the objective that brings us together
- Honest dialogue with recognition of multiple voices and perspectives

Draft Equity Framework | December Feedback

Restorative Equity

1.a. Alignment

65.63%

- 8 Respondents
 - 4 Equity Advisory Group Members
 - 2 DSM Advisory Group Members
 - 2 Public Attendees
- 2 Respondent answered 'Need more information'

1.b. Inter-Organization Sharing

- Seek and incorporate community and partner input to elevate marginalized voices and engagement opportunities
- Better communicating with the Advisory Group and communities served
- Identifying the goals of the Advisory Group and illustrating the steps that are being taken to reach the goals
- Consider investing in training and/or curriculum in the communities that you serve and for employment at the utility
- Supporting transition-impacted communities with financial and economic tools and making infrastructure improvements in historically underserved areas

Implementing Feedback: January 2026



January Draft Equity Framework Discussion Objectives

1. Review revised Equity Framework based on feedback from the EAG and DSM Advisory Group
2. Presenting December poll results
3. Continue discussion on potential next outcomes
4. Communicate next steps

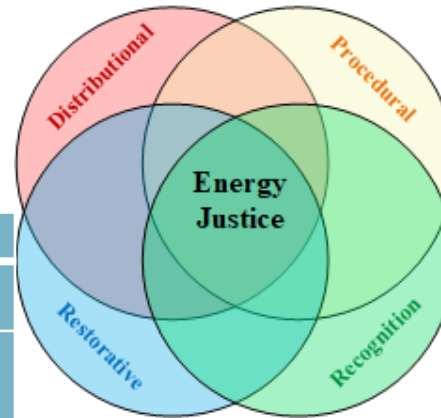
Draft Equity Framework Revised

Distributional Equity

Goal	Equitable distribution of energy benefits and burdens
Focus	Who benefits
Key Actions	<ul style="list-style-type: none"> • Target incentives toward high-energy burden households • Expand non-price metrics in program evaluation
Signals of Progress	<ul style="list-style-type: none"> • Reduced average energy burden across customer segments • Increased participation from priority communities • More equitable program reach and impact

Restorative Equity

Goal	Sustainable, long term equity outcomes
Focus	System change
Key Actions	<ul style="list-style-type: none"> • Invest in capacity-building and community-led programs • Design policies that embed equity into future planning
Signals of Progress	<ul style="list-style-type: none"> • Durable programs with community leadership and partnership • Equity outcome sustained across planning cycles



Procedural Equity

Goal	Inclusive, transparent participation in energy planning
Focus	Who decides
Key Actions	<ul style="list-style-type: none"> • Engage CBOs and community in early planning • Tribal Nations early in planning • Offer accessible meetings (evenings, virtual, multilingual) • Transparent and accessible information
Signals of Progress	<ul style="list-style-type: none"> • Community-informed policy changes adopted • Increased engagement from historically excluded groups.

Recognition Equity

Goal	Address historical and on-going inequities
Focus	Acknowledgement
Key Actions	<ul style="list-style-type: none"> • Use demographic and historical data to prioritize investments • Integrate lived experience into planning processes
Signals of Progress	<ul style="list-style-type: none"> • Investments aligned with highest-need communities • Improved trust and participation over time

Draft Equity Framework & Next Steps

- The draft will continue to be updated as new information becomes available and prior to a rate case filing.

Public
Comment



Next Steps



[2026 EAG ZOOM MEETING LINK](#)

Meeting ID: 89041611254

Passcode: 288762

Proposed meeting dates:

January 8, 2026

February 12, 2026

March 12, 2026

April 9, 2026

May (Community 1:1s)

June 11, 2026

July 9, 2026

August 2026 (No Session)

September 10, 2026

October 8, 2026

November 2026 (No Session)

December 10, 2026

Next Steps

Equity Advisory Group Calendar

April 9, 2026 | 1:00 – 4:00pm PT

Online via Zoom:

<https://esource.zoom.us/j/89041611254?pwd=i3kaM7IXSAixmnaWRlFHvVutc4Hd4L.1>

There will be **no May meeting** due to in **community 1:1s**

Meeting materials can be found online on PacifiCorp's [Washington Clean Energy Transformation Act](#) webpage. Spanish materials will also be available following each session.

Pacific Power Resources

For more information:

[Washington Clean Energy Implementation Plan](#)

Washington Feedback Tracker:

[Washington CEIP Feedback Tracker](#)

Washington Energy Resource Center:

[Energy Resource Center \(pacificpower.net\)](#)