



Pacific Power Equity Advisory Group (EAG)

March Meeting Notes

March 12, 2026, 1:00 – 4:00 pm, Pacific Time

These notes were synthesized and summarized by E Source, Pacific Power’s meeting facilitation partner.

Executive Summary

There were 28 participants in attendance at the Washington Equity Advisory Group (EAG) meeting. To establish a cleaner and more equitable electricity system for Washington, PacifiCorp formed its EAG. The EAG is intended to elevate issues of energy equity in the planning process by providing a seat at the table to affected communities. Members of the EAG are community leaders supporting underserved populations, and they provide insights into the lived experiences of Washington communities.

The meeting was hosted in a virtual setting with attendees joining via the ZOOM platform. The following is a summary of the content and feedback received during the public meeting.

2026 EAG	Organization
Erendira Cruz	Sustainable Living Center of Walla Walla
Robyn Raya	Yakama Nation
Sylvia Schaeffer	Blue Mountain Action Council
Paul Tabayoyon	Asian Pacific Islander Coalition
Norman Thiel	SonBridge
Paris Valdez	Yakama Nation Fisheries
Presenters	
Kimberly Alejandro	Regulatory Manager, Clean Energy Planning
Cassandra Hales	Coordinator, Community Affairs
Christina Kruger	Manager, Stakeholder Policy & Engagement
Hannah McLeod	Specialist, Finance & Accounting
Emily Thom-Hollister	Investment Delivery Manager
Jeffrey Daigle	Facilitator, E Source
Zanya Morgan	Facilitator, E Source

Morgan Westberry	Facilitator, E Source
Pacific Power Affiliated Attendees	
Stephanie Dobberfuhl	Program Manager, Low Income
Cara Glennon-Olsen	Advisor, Customer Benefit Indicator
Omar Granados	Specialist, Communications
Zachary Hymes	Senior Specialist, Customer Regulatory
Erin Isselmann	Vice President, Communications
Christian Marble	Senior Specialist, Communications
Drew Marine	Specialist, Communications
Tracy Moreland	Tribal Liaison, Government Affairs
Annette Price	Vice President, Government Affairs
Tag Galvin-Darnieder	E Source, Facilitation Team
Public Attendees	
Angelena Bohman	Washington Utilities and Transportation Commission
Paul Koenig	Washington Utilities and Transportation Commission
Jenn Latu	Portland General Electric
Samantha Thompson	Portland General Electric

Opening

Pacific Power's Christina Kruger, Stakeholder Policy and Engagement Manager, opened the meeting by greeting all attendees and thanking members for their continued participation.

E Source facilitator, Morgan Westberry, reviewed the agenda and shared meeting experience items, and introduced presenters. Today's objectives are to 1) reinforce the purpose of the Equity Advisory Group and its role in elevating community perspectives 2) provide updates on Clean Energy Implementation Plan (CEIP), distributional equity analysis, and other clean energy planning activities 3) close the loop on earlier feedback and highlight what actions are being taken in response and 4) engage members to help shape the evolving Equity Framework and future engagement priorities.

Check-In

E Source's Morgan Westberry "checked-in" with meeting attendees by posing the question: *What is your favorite program or service to support?*

- Girl Scouts of America, buying cookies to young women in character development
- Filipino Food Hall, supporting families and youth activities
- All things related to sports and athletics
- Local post office
- Alcoholics Anonymous & Narcotics Anonymous, restoring families and relationships
- Builders Resupply materials store, strengthening connections and teaching staff core skills
- Any program supporting the elderly

Community Calendar

Zanya Morgan presented the community calendar, including the following events:

March Events –

- [March 12 – PacifiCorp Washington EAG Meeting](#)
- March 17 – St. Patrick’s Day
- March 21 – [6-year Anniversary Fundraiser @ Yakima Market Square](#)
- March 28 – [Drip Irrigation @SLC Water & Environmental Center | 10:30am – 12:00pm](#)

Closing the Feedback Loop

Zanya Morgan gave a synopsis of some topics the group heard and saw in the February session. Themes, feedback, and impacts arising from the meeting included:

February Objectives:

- Share update on 2025 Power Cost-Only Rate Case (PCORC) outcome and explain 2026 PCORC as aligned with CETA
- Revisit Customer Benefit Indicators (CBIs) to better understand data visualization
- Close the loop on non-price scoring process and preview recent Integrated Resource Plan update

February Feedback Highlights:

- In response to the Request for Proposals (RFP) non-price scoring, it may be helpful to distinguish between ongoing jobs and jobs related to the building of the project in the Non-Price Scoring criteria
- More segmented questions = more meaningful feedback

Impacts:

- Improved the non-price scoring to capture the benefits and impacts to local communities, advancing the non-price scoring element of the RFP by refining the questionnaire and identifying actionable steps
- Improving the CBI dashboard to better explain outcomes

Christina Kruger shared recent update informing the group that PacifiCorp has entered into an agreement with Portland General Electric, or PGE, to sell its wind plants and thermal generation plant along with distribution assets and infrastructure to serve customers in Washington. Acquisition is subject to regulatory approvals, with closing expected approximately 12 months after the regulatory filing is submitted. If approved, the Washington utility will operate as a separate entity from PGE, continue serving Washington customers, and remain regulated by Washington authorities.

For more information, please visit: <https://www.pacificpower.net/about/newsroom/news-releases/pacificcorp-to-sell-washington-service-area-to-pge.html>

Cassandra Hales, Community Affairs Coordinator, introduced new EAG member, Robyn Raya of Yakama Nation. Yakama Nation has three core departments, Water Code Administration, Behavioral Health

Services, and Tribal Historic Preservation Office. The purpose of the Water Code Administration is to establish all rights and interests in the water resources of Yakama Nation, regulating the use and management of all waters that are on, border, traverse, or underly the Yakama Reservation. The Behavioral Health Services Department consists of a domestic violence shelter project and victims resource program which hosts an annual Missing and Murdered Indigenous Peoples (MMIP) Conference.

- **Domestic Violence Shelter Project:**

Assist women, children and elders who are seeking refugee from DV situations. Short term housing and individual advocate to assist in establishing a healthy start.

- **Victims Resource Program:**

Support and empower individuals who have been affected by crime. Provide a range of services such as advocacy, referrals, financial empowerment, crisis management, emergency survivor services, youth engagement.

- **Annual MMIP Conference:**

Community based conference to recognize, remember and bring awareness to community. Personal stories from families, healing, and resources.

The Tribal Historic Preservation Office works to locate, identify, and record historic reminisce and historical resources within the Yakama Nation closed forested area.

Distributional Equity Analysis (DEA) Update

Hannah McLeod, Finance and Accounting Specialist, and Emily Thom-Hollister, Investment Delivery Manager, closed the loop on last month's presentation sharing next steps around the Distributional Equity Analysis.

Next Steps:

- Finalize drafting regulatory filing
- Submit DEA to Commission on, or before, April 2, 2026
- Once filed, follow-up with EAG Members to share where to find the filed Distributional Equity Analysis

Meeting Discussion

- Angelena Bohman, Washington Utilities and Transportation Commission, added that all filings with the WUTC are public and can be commented on.

Clean Energy Implementation Plan (CEIP) & Public Participation Plan

Kimberly Alejandro, Regulatory Manager of Clean Energy Planning, opened the segment by outlining its purpose and explaining where material falls on the Participation Spectrum.

Participation Spectrum:

- Consult

Purpose:

- Share 2025 Clean Energy Implementation Plan (CEIP) updates.
- Provide a backward look and forward look on Public Participation Plan key information.
- Gather initial feedback on clean energy implementation planning engagement.

On October 1, 2025, PacifiCorp filed its second Clean Energy Implementation Plan with the Washington Utilities and Transportation Commission (WUTC). The plan includes activities the company will take during the next compliance period (years 2026 – 2029).

Update:

On March 24, 2026, the WUTC will hold a recessed open meeting to hear from PacifiCorp about its 2025 Clean Energy Implementation Plan (CEIP). The company will respond to questions from the Commissioners and the public. The meeting will start at 9:30 a.m. (PST). The recessed open meeting will be hybrid in format.

PacifiCorp's 2025 CEIP Docket: [UE-250617](#)

Interested persons may comment at the meeting or may listen to the meeting via Zoom by calling (253) 215-8782 and using Meeting ID 829 5233 3564 and Passcode: 101498.

The table below details CEIP documents in the pipeline, draft due dates, dates comments are due, filing due dates, and current status.

Document	Draft	Comments Due Date	Response to Comments	Filing Due Date	Status
2026 Clean Energy Transformation Act (CETA) Compliance Report (Will report the utility's progress during the prior interim performance period 2022-2025) Docket: TBA	N/A	N/A	N/A	July 1, 2026,	In progress...
2027 Clean Energy Implementation Plan (CEIP) Public Participation Plan (Provides an update on and forward look of Pacific Power's CEIP public participation engagement activities) Docket: TBA	Central topic areas will be shared for input in upcoming meetings	N/A	Individually and incorporated in feedback tracker as applicable	May 1, 2027,	
2027 Biennial Clean Energy Implementation Plan (A plan update to reach clean electricity targets set by the Clean Energy Transformation Act) Docket: UE-250617	To be determined	To be determined	Individually and incorporated in feedback tracker as applicable	November 1, 2027,	

There are three required elements that make up the Public Participation Plan: advisory groups, participation plan and education, and customer notices. Key objectives for inclusion in the next public

participation plan are to involve advisory groups in developing the timing and extent of meaningful and inclusive public participation throughout the development and duration of the CEIP, including outreach and education serving vulnerable populations and highly impacted communities and provide ongoing updates and information on how the public may participate in CEIP development. Effective methods for public education are tailored to diverse audiences and often utilize collaborative, community-based, and interactive techniques. Utilities are asked to identify barriers to public participation including, but not limited to, language, cultural, economic, or other factors, and strategies for reducing barriers to public participation.

Utilities are asked to provide information and data in broadly understood terms through meaningful participant education. This must include:

- All customers, including vulnerable populations and highly impacted communities, for the creation of or updates to customer benefit indicators and weighting factors for the utility.

Customer notices provide the following:

- A summary of the event/activity
- Where online resources can be accessed
- Public comment details (information on the multiple formats that exist to provide comment where available)
- Washington Utilities and Transportation Commission specific resources

Benefits to providing mailed customer notices:

- Higher engagement and trust
- Better security for critical documents
- Can be targeted and personalized
- Higher likelihood of viewership (as opposed to an email among many more in an inbox)

Written feedback received on PacifiCorp's 2025 Public Participation Plan is as follows:

- PacifiCorp's Public Participation Plan and CEIP are filed in separate dockets at separate times. Recommendation: PacifiCorp should cross-reference each other and include where to find the other to ensure coherence and to help readers navigate between the two documents.
- Utilities are required to make presentation materials available at least three business days prior to advisory group meetings. Recommendation: PacifiCorp should aim to increase this timeframe to seven days to allow individuals sufficient time to absorb and process complex information and to enable more meaningful participation.
- Recommendation: PacifiCorp should consider incorporating the "[Spiral Model of Popular Education](#)" to better facilitate feedback from both the public and advisory groups.
- Recommendation: PacifiCorp should continue to share information upon availability as this promotes transparency and trust.
- Recommendation: PacifiCorp should include additional descriptions of proactive steps (and if they have been successful) in engaging Tribal communities in the CEIP process. It is important to identify whether these efforts have been successful with Tribes to re-evaluate how to best ensure the CEIP represents their interests and solutions.

- Recommendation: PacifiCorp should provide a brief description of the purpose of an exercise and when it occurred when included in filings.

Meeting Discussion

Members were asked to complete a survey to better understand and improve CEIP engagement:

1. How knowledgeable do you feel about PacifiCorp's 2025 Clean Energy Implementation Plan?
 - a. 60% of respondents answered "somewhat knowledgeable, I understand parts of the plan but need more detail to feel confident"
 - b. 40% of respondents answered "Slightly knowledgeable, I have a basic awareness but limited understanding of the plan's content"
 - c. There were no votes for very knowledgeable, neutral, or not knowledgeable
2. Do you feel you have been provided ample opportunities to provide feedback on clean energy implementation planning topics and planning (including the public participation plan)?
 - a. 80% of respondents answered "Yes, I've had ample opportunities to provide feedback"
 - b. 20% of respondents answered "Somewhat, but not consistently"
 - c. There were no votes for mostly or no
3. What clean energy implementation planning topics would you like to see shared at future Equity Advisory Group meetings?
 - a. What is available for participants in low income, rural areas
 - b. Distributional Equity Analysis
 - c. How community members/small businesses who install solar and storage can get a return on investment through net metering programs
4. How can PacifiCorp make information and data more available in broadly understood terms through meaningful participant education?
 - a. Sharing flyers with the community, if available
 - b. Graphic presentations with historical context from other states' CEIP
 - c. Access to reference data used during meetings and how that has influenced the decision-making process
 - d. PAC is doing a great job with the information provided to CBOs
5. What barriers, if any, prevent you from participating in the clean energy implementation planning process and where can PacifiCorp feasibly support you?
 - a. Not having a full-time employee for meeting availability after business hours
 - b. Short timeline for scheduled meetings being announced
 - c. Better broadcasting of long-term meetings and subjects

Break

Feedback Tracking

Christina Kruger, Stakeholder Policy and Engagement Manager, opened the segment by outlining its purpose and explaining where material falls on the Participation Spectrum.

Participation Spectrum:

- Empower

Purpose:

- Distinguishing between tracking feedback for filings versus generally tracking EAG member feedback.

Tracking feedback throughout the engagement processes increases transparency, accountability, trust building, and clarity, thus leading to continuous improvement.

- Transparency: Creates a visible record of stakeholder questions, concerns, and recommendations
- Accountability: Shows how feedback is reviewed, considered and incorporated into decision-making
- Trust Building: Shows participants their time, expertise and lived experiences are valued.
- Clarity: Reduces confusion by documenting how input influences outcomes or why certain actions may not be feasible.
- Continuous Improvement: Raises themes, gaps and opportunities across engagement cycles.

Closing the loop allows the feedback tracker process to continue beyond regulatory obligations to capture feedback, allow for internal review, track responses, and close the loop in future meetings. Feedback is captured in a spreadsheet documenting stakeholder comments, questions, and recommendations during meetings which is then organized by topic. These items then undergo an internal review to assess implications, opportunities, and constraints. Feedback is then either incorporated into future planning, under evaluation, addressed through another process, or not feasible with explanation. Each EAG meeting begins with a “Closing the Loop” update to share feedback, informed analyses, and decisions or next steps.

Equity Framework Journey

Christina Kruger, Stakeholder Policy & Engagement Manager, opened the segment by outlining its purpose and explaining where material falls on the Participation Spectrum.

Participation Spectrum:

- Consult

Purpose:

- Review EAG engagement journey
- Reflect on feedback received from members throughout the Equity Framework collaboration
- Share next steps

The Equity Framework journey began in September 2025 with an introduction of the process and purpose as stated in WA GRC UE-230172 Settlement Condition 18 which reads “PacifiCorp must collaborate with parties on a methodology to develop an equity framework to evaluate in the next GRC, based on the tenets of equity developed by Lawrence Berkeley National Laboratory.” During the September 2025 EAG meeting the framework was clearly defined and a proposed set of guidelines for equity considerations was shared:

- May include fair access, inclusive engagement, and energy justice adaptations based on the four tenants, that work for everyone, especially those who have historically faced barriers
- May guide policies, programs, and partnerships to promote sustainable, affordable, and equitable energy services

The intention of the Equity Framework is to identify and address inequities in energy access, affordability, and environmental burdens, guide community engagement and prioritize resources for historically underserved communities, and ensure benefits like clean energy, energy efficiency, and bill savings are equitably distributed.

To help develop the framework, advisors were asked two questions: 1) What does 'equity framework' mean to you? 2) Does your organization have an equity framework, what observations can you share?

Discussion feedback is captured below:

- Most CBOs do not have a formal equity framework in place, but a structure applied to daily work which is always centered around equity
- The values of some organizations are strongly rooted in cultural norms such as contributing to serving the community with the belief that the return will come back to everyone
- The Wapato community is historically known for working together regardless of race or creed, which is taught by the elders.
- Other values of the community are meeting people where they are, having a broad network and coalition, and providing the community with the best information.
- Some programs, such as the weatherization program, have specific guidelines to ensure the distribution of benefits is equitable
- SLCWW hosts a series of public workshops operating under 'a pay as you can' model.
- Always asking, "how do we bring employees and volunteers to the table with the appropriate skills and resources?" Values remain the same and are rooted in fairness, care, and empathy.
- BMAC + SonBridge collaborating to identify gaps in assistance and barriers due to a lack of available funding
- Equity is a scary word, especially related to federal grants

Equity Framework discussions continued in October 2025 to anchor on research and requirements to clearly define what the framework is, define each tenet, highlight where tenets meet actions at PacifiCorp, and outline goals, objectives, and potential outcomes.

PacifiCorp's 2025 Integrated Resource Plan (IRP) - Clean Energy Action Plan (CEAP) and Clean Energy Implementation Plan (CEIP) illustrate how these tenets are being operationalized, through:

- Outreach & Engagement
- Accessibility and communications
- Planning and modeling
- Procurement
- Programs
- Tracking and metrics

Procedural Equity

Goal: Inclusive, transparent participation in energy planning

Objective: Include communities in how we shape energy planning and policies

Potential Outcomes:

- a. Engage early with CBOs & Tribal Nations
- b. Accessible meetings: evenings, virtual, transit-friendly
- c. Language, disability, and digital access support
- d. Equip advisory committees to monitor and guide progress

WUTC Equity Docket Policy Expectations

- a. Given a place to speak and empower to speak
- b. Participant funding
- c. Discuss how voices are considered and included in decision-making

Distributional Equity

Goal: Equitable distribution of energy benefits and burdens

Objective: Correct imbalances faced by disadvantaged communities

Potential Outcomes:

- a. Targeted incentives for participation in company programs towards disadvantaged communities
- b. Reduced barriers that may disadvantage certain groups
- c. Broader consideration of CBIs and non-price scoring
- d. Reduced energy burden across all customer segments

WUTC Equity Docket Policy Expectations:

- a. Increased benefits to named communities
- b. Reduced burdens for named communities
- c. Accounting for and measuring the impacts of company and Commission decisions on communities

Recognition Equity

Goal: Understand and address historic inequalities

Objective: Acknowledge lived experiences of impacted communities

Potential Outcomes:

- a. Identify priority populations with demographic data
- b. Integrate community storytelling into planning
- c. Partner for capacity-building on programs like net billing
- d. Promote long-term equity outcomes for future generations

WUTC Equity Docket Policy Expectations:

- a. Recognizing past and present harms; where they occurred and who was harmed
- b. Being ready and willing to correct those harms

Restorative Equity

Goal: Promote sustainable, long-term equity outcomes

Objective: Create a more equitable and just energy future for all communities

Potential Outcomes:

- a. Adapt investments to promote capacity building programs
- b. Improve programs and access for participation by named communities

WUTC Equity Docket Policy Expectations:

- a. Identify possible actions.
- b. Take action to correct harms of injustices: i.e., legislation, policies, orders, etc.

During October's Equity Advisory Group meeting, members were polled on the alignment of the draft equity framework tenets and potential outcomes to ensure impact matches intention. Facilitators asked, "do the potential outcomes for the example tenet of equity align with established goals and objectives shared with the group?" Responses were ranked 1-5 with 1 being aligned and 5 indicating more information needed.

1. Aligned
2. Somewhat aligned
3. Aligned
4. Very aligned
5. N/A – Need more information

Distributional Equity – 81% voted aligned

Procedure Equity – 78% voted aligned

Restorative Equity – Sample size not large enough

Recognition Equity – 69% voted aligned

In December, the Equity Framework was introduced to the more technical Demand-side Management Advisory Group, and the previous poll was repeated to gather data from a larger sample size.

The results are highlighted below:

Distributional Equity

- Do the potential outcomes for the example tenet of equity align with the established goals and objectives shared with the group?
 - 65.91% aligned
 - 11 respondents
 - 5 EAG members
 - 4 DSM members
 - 2 Public Attendees
- What steps have you seen taken in similar settings that helped meet this goal and objective?
 - Operational considerations, such as restoring power and load shedding, and how system upgrades are prioritized
 - Community connection and participation, such as public workshops with childcare provided
 - Using multipronged approach with outreach (multi layered)
 - Consistent feedback/listening efforts that shape the group's perceptions that steer activities happening
 - Involve communities in up-front program design so the resulting programs fit the target population

Procedural Equity

- Do the potential outcomes for the example tenet of equity align with the established goals and objectives shared with the group?
 - 77.27% aligned

- 11 respondents
 - 5 EAG members
 - 4 DSM members
 - 2 Public Attendees
- What steps have you seen taken in similar settings that helped meet this goal and objective?
 - Transparent decision-making
 - Input from clients, partners and program staff should be considered and implemented, where appropriate
 - Translation services and language access programs
 - Offering childcare and food if it is during a mealtime
 - Accountability and greater participation from clients

Recognition Equity

- Do the potential outcomes for the example tenet of equity align with the established goals and objectives shared with the group?
 - 70.00% aligned
 - 10 respondents
 - 5 EAG members
 - 3 DSM members
 - 2 Public Attendees
- What steps have you seen taken in similar settings that helped meet this goal and objective?
 - Research exercises
 - Public recognition of the history of inequity
 - Opportunities for named communities to have ownership of energy assets should be considered, especially for Tribal Communities where energy independence is particularly important
 - Taking time to acknowledge the people/place that we are engaging (like before, during meetings) centering on the objective that brings us together
 - Honest dialogue with recognition of multiple voices and perspectives

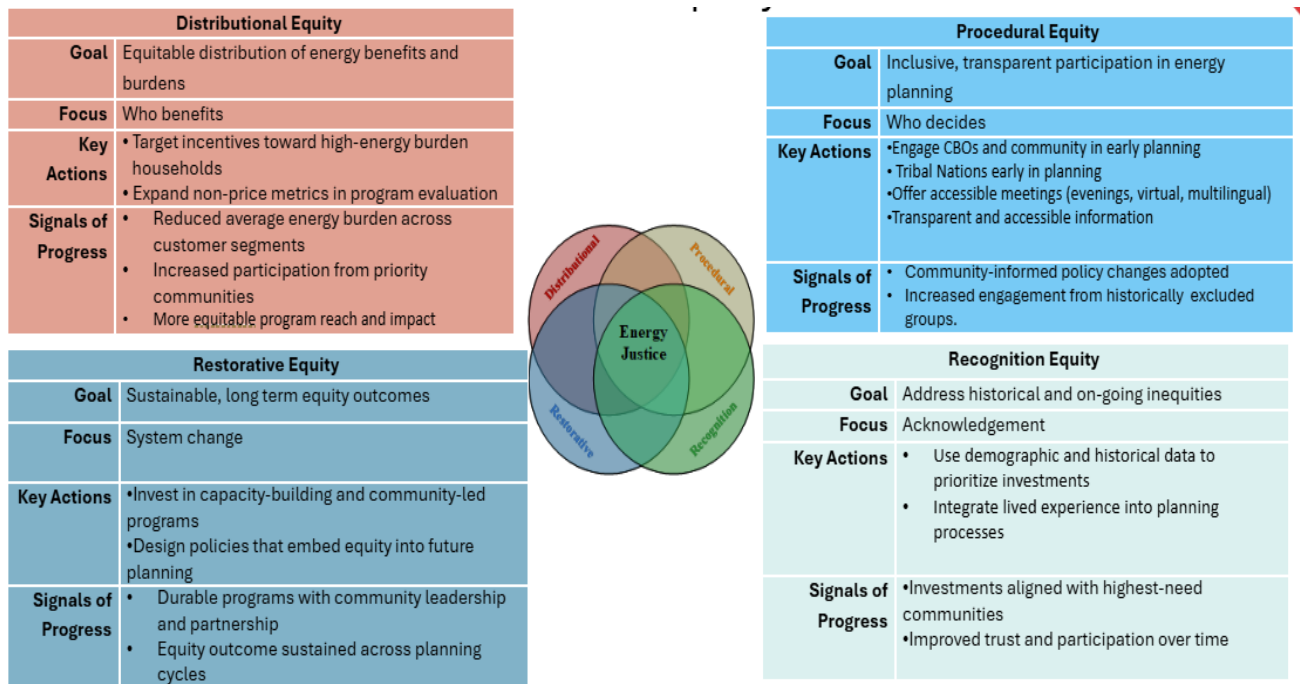
Restorative Equity

- Do the potential outcomes for the example tenet of equity align with the established goals and objectives shared with the group?
 - 65.63% aligned
 - 8 respondents
 - 4 EAG members
 - 2 DSM members
 - 2 Public Attendees
 - 2 Respondents answered “Need More Information”
- What steps have you seen taken in similar settings that helped meet this goal and objective?
 - Seek and incorporate community and partner input to elevate marginalized voices and engagement opportunities
 - Better communicating with the Advisory Group and communities served

- Identifying the goals of the Advisory Group and illustrating the steps that are being taken to reach the goals
- Consider investing in training and/or curriculum in the communities that you serve and for employment at the utility
- Supporting transition-impacted communities with financial and economic tools and making infrastructure improvements in historically underserved areas

In January 2026, the EAG reviewed the revised Equity Framework based on feedback from the EAG and DSM Advisory Group, December poll results were shared, and the discussion on potential next steps continued.

The revised framework is outlined below:



The draft will continue to be updated as new information becomes available and prior to a rate case filing.

Public Comment

There was no public comment.

Next Steps

April 9, 2026, | 1:00 – 4:00pm PT

Online via Zoom: <https://esource.zoom.us/j/89041611254?pwd=i3kaM7IXSAixmnaWRIFHvVutc4Hd4L.1>

There will be no May meeting due to in community 1:1s

For more information:

[Washington Clean Energy Implementation Plan](#)

Washington Energy Resource Center:
[Energy Resource Center \(pacificpower.net\)](http://www.pacificpower.net)